



Nurse Practitioner

Full-time Permanent (5 days per week)

December 2020

The Upper Grand Family Health Team (UGFHT) offers the opportunity to join an innovative, community-based primary health care team serving the Arthur, Fergus, and Elora areas. We are looking for a talented team player to join us as we continue to provide a model of excellence in rural primary health care.

Position Summary

The Nurse Practitioner (NP) is a vital part of the UGFHT and will collaborate with the physicians and other interdisciplinary providers to achieve the mission and vision of the organization. The NP will help the UGFHT to meet its strategic objectives by participating in the chronic disease management, health promotion and disease prevention programs.

The Nurse Practitioner reports to the Executive Director. The Nurse Practitioner is responsible for working within the full scope of practice set out by the College of Nurses of Ontario covering all domains: direct clinical practice, education, and leadership and research. Key elements of the role include the health assessment and therapeutic management of patients, addressing patient outcomes specifically and globally; patient safety; and quality of care delivery. The Nurse Practitioner will participate in the development of the FHT programs and will work with the multidisciplinary team, patients and community partners to provide integrated services to meet the health needs of individuals, families, groups, communities and population.

Requirements

- Registered with the current College of Nurses of Ontario Certificate of Competence with Primary Care Nurse Practitioner Extended Class certification
- RNAO / NPAO membership preferred
- Masters Nursing Degree (preferred)
- Valid Ontario Drivers' License and access to own method of reliable transportation
- Minimum three years demonstrated experience in a primary health care (family medicine) or community setting preferred
- Strong interest and experience in program development, implementation and evaluation of health promotion, disease prevention and chronic disease management programs
- Able to function as a team player working collaboratively with other FHT staff and community partners
- Excellent communication and problem solving skills
- Sound organizational, teaching and leadership skills
- Proficiency in the use of computer and communication system knowledge- email, EMR
- Knowledge and proficiency in current, evidence-based methods and practices of primary care delivery, with an emphasis on health promotion and risk reduction
- Preference to be able to prescribe controlled medications

Responsibilities

- Occasional after-hours support as required
- Complete health assessments including health history and physical examinations
- Provide wellness care, health screening and care of episodic illness
- Diagnose and treat illnesses and injuries, and prescribe medication in accordance with NP scope of practice.

- Screen for the presence of chronic illness and monitor/manage chronic illnesses
- Determine the need for, and order and interpret reports of X-Rays, ECG's, diagnostic ultrasound and a variety of lab tests
- Monitor the ongoing therapy of clients with chronic illnesses by providing pharmacological and counseling interventions
- Determine the need for, and the implementation of health promotion and prevention strategies for families and individuals
- Use nursing strategies based on evidence based information
- Formulate and communicate medical diagnoses or disorders
- Consult with a physician in accordance with the standards for physician consultation
- Work closely with team members and Executive Director to monitor and evaluate services and program in order to provide the statistics specific to the work of the NP for the quarterly reports due to the MOHLTC.
- Connect with Provincial Nurse Practitioner Association peers in primary care for broad based initiatives and networking
- Participates in self-directed learning to ensure that his/her practice remains relevant by attending professional conferences, e-learning and journal reviews
- Maintain professional competence and remain current (e.g. evidenced-based care) through ongoing participation in professional development, FHT research projects, etc.

Skills and Abilities

- Work in a collaborative practice model
- Ability to keep confidential all information regarding patients, health care providers, employees, business operations and clinic/team functioning
- Professionalism displayed through mannerisms, attire and response to stressful situations
- Organizational ability to prioritize a wide range of job activities with accuracy and speed
- Communication skills which reflect the ability to work well in a team environment while maintaining respect and attentiveness to patients and fellow team members
- Interpersonal skills to listen effectively and to train and help develop patients, new employees and students
- Problem solving skills to identify and effectively solve problems and to help patients and team members solve problems
- Time management abilities to effectively set priorities and complete tasks within agreed upon timeframes
- Ability to complete lab tests and spirometry, and determine the need to order relevant diagnostic tests

Interested candidates are invited to submit a cover letter and résumé by **December 14th, 2020** to:

Cohl Johnston, HR Manager
Upper Grand Family Health Team
143 Mecalfe St., P.O. Box 3082, Elora ON, N0B 1S0
careers@uppergrandfht.org
Fax: (519) 843-7386

The Upper Grand Family Health Team supports diversity, equity and a workplace free from harassment and discrimination. We encourage applications from all qualified candidates, including women, visible minorities, aboriginal peoples and persons with a disability. Accommodations are available upon request for candidates at any point in the selection process. Please direct questions and/or requests to careers@uppergrandfht.org. We appreciate the interest of all applicants, however, only those selected for an interview will be contacted.