



**Little Falls**  
FAMILY PHYSICIANS

## **Registered Practical Nurse FULL TIME PERMANENT POSITION Posted November 2022**

Little Falls Family Physicians (LFFP) offers the opportunity to join a community-based primary health care team serving the Arthur, Fergus, and Elora areas. We are looking for a talented team player to join us.

### Position Summary

The Registered Practical Nurse (RPN) will collaborate with the physicians and other interdisciplinary providers to achieve the mission and vision of the organization.

The RPN reports to the Office Manager, and is responsible for working within the full scope of practice set out by the College of Nurses of Ontario. The RPN must possess the ability to function effectively in a team environment with physicians, nurses, allied health professionals and administrative staff. The role also requires a high level of interpersonal skills to interact with patients and their families. In addition, the RPN possesses and utilizes the knowledge, skill and judgment to function autonomously within the full scope of practice.

### Requirements

- Certification of registration in good standing as a Registered Practical Nurse through the College of Nurses of Ontario, currently requiring the completion of a post-secondary diploma in Practical Nursing
- RPNAO (insurance) member preferred
- Current CPR Certification
- Valid Ontario Drivers' License and access to own method of reliable transportation
- Experience in a primary care, long-term care or hospital setting preferable
- Able to function as a team player working collaboratively with other LFFP staff and community partners
- Excellent communication, problem solving and organizational skills
- Positive attitude
- Working knowledge of Mac/Apple
- Proficiency in TELUS EMR system is an asset

### Responsibilities

- Provide mutual support to other nursing staff within the LFFP, colleagues and other staff members
- Support in-person and virtual appointments.
- Apply recognized clinical practice guidelines and best practices to screening, monitoring, and assessment of patient's physical and emotional well-being
- Provide care and management for patients with a wide range of health issues
- Knowledge and experience working collaboratively with community resources
- Maintain professional competence and remain current (e.g. evidenced-based care) through ongoing participation in professional development.
- Occasional after-hours support as required

### Skills and Abilities

- Demonstrate an understanding of chronic disease management and patient self-care strategies
- Ability to keep confidential all information regarding patients, health care providers, employees, business operations and clinic/team functioning
- Professionalism displayed through mannerisms, attire and response to stressful situations
- Organizational ability to prioritize a wide range of job activities with accuracy and speed



**Little Falls**  
FAMILY PHYSICIANS

- Communication skills which reflect the ability to work well in a team environment while maintaining respect and attentiveness to patients and fellow team members
- Problem solving skills to identify and effectively solve problems and to help patients and team members solve problems
- Time management abilities to effectively set priorities and complete tasks within agreed upon time frames.

Interested candidates are invited to submit a cover letter and résumé to the below. Note that we will continue to accept applications until the position has been filled:

*Vicky Giles, Office Manager*

Little Falls Family Physicians

204- 6420 Beatty Line North, Fergus, ON N1M 2W3

littlefallsfp@gmail.com

Fax: (519) 843-3211

*The Little Falls Family Physicians team supports diversity, equity and a workplace free from harassment and discrimination. We encourage qualified candidates of any background or ability to apply. Accommodations are available upon request at any point in the selection process. Please direct questions and/or requests to littlefallsfp@gmail.com. We appreciate the interest of all applicants, however, only those selected for an interview will be contacted.*