Upper Grand Family Health Team

107-6420 Beatty Line North, Fergus, ON N1M 2W3
Office: 519.843.3947 • Fax: 519.843.7386

Registered Nurse - Chronic Disease Management Nurse

Temporary Contract Position, 1.0 FTE

The Upper Grand Family Health Team (UGFHT) offers the opportunity to join an innovative, community-based primary health care team serving Arthur, Fergus, Elora and surrounding areas. We are looking for a talented team player to join us as we continue to provide a model of excellence in rural primary health care.

Position Summary

As a member of our inter-professional team, the Chronic Disease Management (CDM) Nurse will provide preventative and chronic disease management programs primarily for metabolic, cardiac and pulmonary patients of the FHT. The CDM Nurse will provide direct patient care and be a resource to family physicians, other allied health professionals, community healthcare partners, and community members.

Requirements

- Baccalaureate of Science in Nursing required
- Registered with the College of Nurses of Ontario required. RNAO membership preferred
- Certified Diabetes Educator (CDE) an asset
- Minimum three years demonstrated experience in primary health care (family medicine) or community health care setting preferred
- Demonstrated experience in two or more additional areas of clinical care: diabetes, asthma and COPD, cardiac care, breastfeeding support, smoking cessation
- Knowledge and competency in current, evidence-based methods and practices of primary care delivery, with an emphasis on health promotion and disease prevention
- Ability to prioritize, manage time effectively and be flexible in a very active work environment
- Strong interest and experience in program development, implementation, facilitation and evaluation of health promotion, disease prevention and chronic disease management programs
- Able to function as a team player working, collaboratively with other FHT staff and community partners
- Sound organizational, teaching and leadership skills
- Valid Ontario Driver's license and access to own reliable vehicle
- Proficiency in the use of computer and communication system knowledge including e-mail and Electronic Medical Records (EMRs) (Telus Practice Solutions an asset)

Responsibilities

- Occasional after-hours support as required
- Determine the need for, and the implementation of health promotion and prevention strategies for families and individuals
- Maintain professional competence and remain current (e.g. evidenced-based care) through ongoing participation in professional development, FHT research projects, etc.

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Skills and Abilities

- Demonstrated skills in assessment, implementation and evaluation of health promotion, disease prevention and chronic disease management programs
- Ability to keep confidential all information regarding patients, health care providers, employees, business operations and clinic/team functioning
- Professionalism displayed through mannerisms, attire and response to stressful situations
- Organizational ability to prioritize a wide range of job activities with accuracy and speed
- Communication skills which reflect the ability to work well in a team environment while maintaining respect and attentiveness to patients and fellow team members
- Interpersonal skills to listen effectively and to train and help develop patients, new employees and students
- Problem solving skills to identify and effectively solve problems and to help patients and team members solve problems
- Time management abilities to effectively set priorities and complete tasks within agreed upon timeframes

Compensation

- $34.81 - $39.95 per hour, depending on experience

Interested candidates are invited to submit a cover letter and résumé by **November 6th, 2026** to:

Nicole Bird, Manager of Human Resources & Administration
Upper Grand Family Health Team
Trailside Medical 107-6420 Beatty Line N, Fergus ON N1M 2W3
careers@uppergrandfht.org
Fax: (519) 843-7386

The Upper Grand Family Health Team (UGFHT) is an equal opportunity employer and supports diversity, equity and a workplace free from harassment and discrimination. We encourage applications from all qualified candidates, including women, visible minorities, indigenous peoples and persons with a disability.

The UGFHT is committed to providing a barrier-free environment for all our clients/customers, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations. Accommodation will be provided in all parts of the hiring process as required under The UGFHT's Employment Accommodation policy. Applicants with needs that require accommodation are encouraged to contact our Manager, Human Resources & Administration at (519) 843-3947 extension 100 or careers@uppergrandfht.org .

We appreciate the interest of all applicants, however, only those selected for an interview will be contacted.